UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NORTH CAROLINA WESTERN DIVISION

JAMES D. DOTSON,)
Plaintiff,)
)
)
V.) JUDGMENT
)
) No. 5:04-CV-722-BI
)
PFIZER, INC.,)
Defendant.)

Jury Verdict. This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict.

IT IS ORDERED, ADJUDGED & DECREED that the defendant did interfere with plaintiff's rights to family or medical leave, that the defendant did not terminate plaintiff's employment in violation of the FMLA based on his need to care for his daughter with a serious health condition, that the defendant did terminate plaintiff's employment in violation of the FMLA based on his absence from work or request to be absent from work for the placement of a daughter for an adoption, that the plaintiff is entitled to recover of defendant on his interference claim \$1,876.00, on his retaliation claim \$331,429.25 and that the defendant did not act in good faith and with the reasonable belief that its action complied with the FMLA.

THIS JUDGMENT FILED AND ENTERED ON MAY 25, 2006 and COPIES TO:

William P. Barrett

Maupin Taylor, P.A. P.O. Drawer 19764 Raleigh, NC 27619-9764

Joshua M. Krasner

Maupin Taylor, P.A. P.O. Drawer 19764 Raleigh, NC 27619-9764

Thomas A. Farr

Ogletree, Deakins, Nash, Smoak & Stewart 2301 Sugarbush Rd.
Suite 600
Raleigh, NC 27612

Phillip J. Strach

Ogletree, Deakins, Nash, Smoak & Stewart 2301 Sugarbush Rd.
Suite 600
Raleigh, NC 27612

May 25, 2006

/s/ MICHAEL D. BROOKS ACTING CLERK